

Vol 4 Issue 4 Oct 2014

ISSN No :2231-5063

---

# International Multidisciplinary Research Journal

## *Golden Research Thoughts*

Chief Editor  
Dr.Tukaram Narayan Shinde

---

Publisher  
Mrs.Laxmi Ashok Yakkaldevi

Associate Editor  
Dr.Rajani Dalvi

Honorary  
Mr.Ashok Yakkaldevi

## Welcome to GRT

**RNI MAHMUL/2011/38595**

**ISSN No.2231-5063**

Golden Research Thoughts Journal is a multidisciplinary research journal, published monthly in English, Hindi & Marathi Language. All research papers submitted to the journal will be double - blind peer reviewed referred by members of the editorial board. Readers will include investigator in universities, research institutes government and industry with research interest in the general subjects.

### **International Advisory Board**

Flávio de São Pedro Filho Federal University of Rondonia, Brazil	Mohammad Hailat Dept. of Mathematical Sciences, University of South Carolina Aiken	Hasan Baktir English Language and Literature Department, Kayseri
Kamani Perera Regional Center For Strategic Studies, Sri Lanka	Abdullah Sabbagh Engineering Studies, Sydney	Ghayoor Abbas Chotana Dept of Chemistry, Lahore University of Management Sciences[PK]
Janaki Sinnasamy Librarian, University of Malaya	Ecaterina Patrascu Spiru Haret University, Bucharest	Anna Maria Constantinovici AL. I. Cuza University, Romania
Romona Mihaila Spiru Haret University, Romania	Loredana Bosca Spiru Haret University, Romania	Ilie Pintea, Spiru Haret University, Romania
Delia Serbescu Spiru Haret University, Bucharest, Romania	Fabricio Moraes de Almeida Federal University of Rondonia, Brazil	Xiaohua Yang PhD, USA
Anurag Misra DBS College, Kanpur	George - Calin SERITAN Faculty of Philosophy and Socio-Political Sciences AL. I. Cuza University, Iasi	.....More
Titus PopPhD, Partium Christian University, Oradea,Romania		

### **Editorial Board**

Pratap Vyamktrao Naikwade ASP College Devrukh,Ratnagiri,MS India	Iresh Swami Ex - VC. Solapur University, Solapur	Rajendra Shendge Director, B.C.U.D. Solapur University, Solapur
R. R. Patil Head Geology Department Solapur University,Solapur	N.S. Dhaygude Ex. Prin. Dayanand College, Solapur	R. R. Yaliker Director Management Institute, Solapur
Rama Bhosale Prin. and Jt. Director Higher Education, Panvel	Narendra Kadu Jt. Director Higher Education, Pune	Umesh Rajderkar Head Humanities & Social Science YCMOU,Nashik
Salve R. N. Department of Sociology, Shivaji University,Kolhapur	K. M. Bhandarkar Praful Patel College of Education, Gondia	S. R. Pandya Head Education Dept. Mumbai University, Mumbai
Govind P. Shinde Bharati Vidyapeeth School of Distance Education Center, Navi Mumbai	Sonal Singh Vikram University, Ujjain	Alka Darshan Shrivastava Shaskiya Snatkottar Mahavidyalaya, Dhar
Chakane Sanjay Dnyaneshwar Arts, Science & Commerce College, Indapur, Pune	G. P. Patankar S. D. M. Degree College, Honavar, Karnataka	Rahul Shriram Sudke Devi Ahilya Vishwavidyalaya, Indore
Awadhesh Kumar Shirotriya Secretary,Play India Play,Meerut(U.P.)	Maj. S. Bakhtiar Choudhary Director,Hyderabad AP India.	S.KANNAN Annamalai University,TN
	S.Parvathi Devi Ph.D.-University of Allahabad	Satish Kumar Kalhotra Maulana Azad National Urdu University
	Sonal Singh, Vikram University, Ujjain	

**Address:-Ashok Yakkaldevi 258/34, Raviwar Peth, Solapur - 413 005 Maharashtra, India**  
**Cell : 9595 359 435, Ph No: 02172372010 Email: ayisrj@yahoo.in Website: www.aygrt.isrj.org**



**GRT** NOBLE PERSONALITY PARAMA POOJYA APPAJI  
AS AN ADMINISTRATOR

**Harishchandra S B**

Assist. Professor Dept of Management Studies MBA-VTU,  
APPA Institute of Engineering & Technology , Gulbarga.

**Abstract:**-Administration could be a systematic method of doing all activities in any field of human effort. it's concerning keeping oneself engaged in interactive relationship with other men within the course of playing one's duty. Its task is to form folks capable of joint performance, to form their weaknesses unsuitable is called serving humanity is serving god"

– By Poojya Dr. Sharanbaswappa Appaji.

**Keywords:**Noble personality , Administration , weaknesses irrelevant , Management .

**INTRODUCTION**

“Management has not come from the books, it has come from the society”

Poojya Dr. Appaji, is living legend in this part of the region, he has done so many wonderful achievement to develop this region, state and our country.

Poojya Appaji, is real administrator of the Shri Sharanbasveshwar Vidya Verdhak Shangh (Organization).” As a definition of the administration is get thing done through other, even more Poojya Dr. Apaji defines: “Let us work together to get work done with successful. The spiritual philosophy of Management in Dasoha Philosophy”.

Management has become a neighborhood and parcel in daily life, be it reception, office, factory, Government, or in the other organization wherever a gaggle of masses assemble for a standard purpose, management principles get play through their numerous aspects like management of time, resources, personnel, materials, machinery, finance, planning, priorities, policies and observe.

### Ten Role of Administration in Dasoha Philosophy



#### Process of Administration by Poojya Dr. Appaji

##### Ten Role of Administration in Dasoha Philosophy

**Poojya Dr. Appaji**, contributed ten dynamic role of administration in successful working life. Obviously, these administration roles has expected by the modern management system to run smooth and successful life to avoid stressful.

##### Leadership Skills

**Poojya Dr. Appaji**, himself is an example for leadership, because he is running more than 40 institutions with full spirit and contributed so many things for development to the nation especially in education, literature, music, arts, science, technology and women education in Hyderabad Karnataka region. Today this part of the region population changed their lifestyle in so many ways and start achieving in their life, these tribute goes to Param Poojya Dr. Appaji and his valuable contribution to the mankind for their developing life with Dasoha philosophy independent thinking living and learning leadership.

##### Team Management

**Poojya Dr. Appaji**, has a dynamic team management, today these institution working with great success means that tribute goes to him, because he knows the art of building the team, and in fact he has good collection of peals of obedient employees. The team management is not so easy task its requires a dedication, determination and dynamic in controlling the power of team management.

##### Strategic Tool

**Poojya Dr. Appaji**, is a really man of millennium, being in one place (control unit)He manages so many authorities, by using wonderful strategies, like planning, implementing and controlling by proper evaluation. The strategies are many more but using right strategies at right time are most important in administration, that skills our beloved Appaji knows in better manner.

##### Problem solving

**Poojya Dr. Appaji**, "Something hard to understand or accomplish or deal with." Is problem solving. Having good problem solving skills as we all encounter problems on a daily basis; some of these

problems are obviously more severe or complex than others. It would be wonderful to have the ability to solve all problems efficiently and in a timely fashion without difficulty, unfortunately there is no one way in which all problems can be solved every problems has its own way of solutions. Although planning and structuring will help make the problem solving process more likely to be successful, good judgement will ultimately determine whether problem solved or not.

#### **Decision making**

**Poojya Dr. Appaji says:** Decision making is one of the most important part of any organisation to take right time right decision to running institution successful mode. There may have been a better choice that had not been considered, or the right information may not have been available at the time. Because of this, it is important to keep a record of all important decisions and the reasons why these decisions are made, so that improvements can be made in the future. This also provides justification for any decision taken when something goes wrong. Hindsight might not be able to correct past mistakes, but it will aid improved decision making.

#### **Time management**

**Poojya Dr. Appaji,** has great experience in managing time, he has past 60 years of experience to manage time in meaningful way, Appaji made so many achievements, today that all credit goes to his proper way of managing time. Dr. Appaji says, The trick is to organize your tasks and use your time effectively to get more things done each day. This can help you to reduce stress and do better at workplace. Time management is a skill that takes time to develop and is different for each person.

#### **Communication skills**

**Poojya Dr. Appaji,** has given importance to communication to enhancing personality of the individual in institution. How well this information can be transmitted and received is a measure of how good our communication skills are. Developing your communication skills can help all aspects of your life, from your professional life to social gatherings and everything in between. The ability to communicate information accurately, clearly and as intended, is a vital life skill and something that should not be overlooked. It's never too late to work on your communication skills and by doing so improve your quality of life.

#### **Creative Thinking**

**Poojya Dr. Appaji,** says, Made many magnificent successful stories that all tribute goes to his presence of mind and creative thinking skills. It is important to start with a clear definition of what we mean by creativity or innovative to do something difference and hygienic to profession. He even teaches all employees to be honest and dedicative towards their profession and their country.

#### **Learning skills**

**Poojya Dr. Appaji,** Define independent learning is an art and assess once skills as a learner, in order to be able to appreciate strengths and identify areas that would benefit from improvement independent learning style and how it is applied in different tasks prepare for study, considering various aspects of organizing for learning with dedication prepare for writing, especially from expert worker, but also for writing in a professional capacity explore reading, note taking and ways to recall and retrieve information explore whole brain learning and a strategy to promote this.

#### **Career skills**

**Poojya Dr. Appaji,** emphasize more on career development in every individual life, career is way to reach our destination it helps one to meet the success of sweetness in individual, and it must be well organized and planned properly to gain without any hurdle and hardship. Poojya Appaji strongly believes in developing an excellent career of his students, for these institutions investing cror to gather for enhancing career development skills and ability. This organization invites many experts from the industries, organizations, and experts from the society to enlightening the student's future.

The best administration many unexpected roadblocks come.



**Poojya Dr. Appaji's Dasoha philosophy in Administration**

**Poojya Dr. Appaji & Value Based Education In his divine Administration.**



- 1)**Compassion**- As Dasoha Philosophy says,( Dayave Dharmada Mulavayya) The source of religion is compassion. Values – moral and ethical – promote innate love for peace and reverence for truth, which are intrinsic in human life.
- 2)**Leader** – this can be wherever you give leadership for your team, your department or maybe your entire organization; and it's wherever you manage the performance and responsibilities of everybody in the group.
- 3)**Co-Ordination** –Administrator should communicate with internal and external contacts. You need to be able to network effectively on behalf of your organization.
- 4)**Monitor** – during this role, you often search out data associated with your establishments, organization and business, probing for relevant changes within the setting. you furthermore mght monitor your team, in terms of each their productivity, and their well-being.
- 5)**Communicator**– this can be wherever you communicate doubtless helpful data to your colleagues and your team.
- 6)**Spokesperson** – Administrator represents and speaks for his or her organization. during this role you are responsible for transmittal data concerning your organization and its goals to the folks

7)Entrepreneur –As a manager, you produce and management modification inside the organization. This means solving issues, generating new concepts, and implementing them.

8)Mediator – once a corporation or team hits AN surprising roadblock, it is the manager WHO must head. you furthermore mght got to facilitate mediate disputes inside it.

9)Resource authority – you will conjointly got to confirm wherever structure resources square measure best applied. This involves allocating funding, likewise as assignment workers and alternative structure resources.

10)Negotiator – you'll be required to require half in, and direct, necessary negotiations inside your team, department, or organization.

**CONCLUSION:**

Poojya Dr. Appaji, is person of millennium he has done so many wonderful achievements though his life for the mankind and for the society, Poojya Appaji, himself is an example for the humanity.

There is dire need of creative vision encompassing value in administrative orientation of education for this part of region to empower our youth to inculcate values of life and virtues of humanism, harmonious living and respect for composite culture. Social traditions vitalized by universal ethical values need to be embraced by the youth. Moral and religious instructions should involve ethical and moral experimentation. It should also include social work targeted at the service of the disadvantaged. There is a need to demonstrate a lot of will, determination, entrepreneurship, innovative thinking, social ethics and moral values to leave the imprints on the sands of time by good administrative policies.



**Harishchandra S B**

Assist. Professor Dept of Management Studies MBA-VTU,APPA Institute of Engineering & Technology , Gulbarga.

**Publish Research Article**  
**International Level Multidisciplinary Research Journal**  
**For All Subjects**

Dear Sir/Mam,

We invite unpublished Research Paper, Summary of Research Project, Theses, Books and Book Review for publication, you will be pleased to know that our journals are

**Associated and Indexed, India**

- \* International Scientific Journal Consortium
- \* OPEN J-GATE

**Associated and Indexed, USA**

- \* EBSCO
- \* Index Copernicus
- \* Publication Index
- \* Academic Journal Database
- \* Contemporary Research Index
- \* Academic Paper Database
- \* Digital Journals Database
- \* Current Index to Scholarly Journals
- \* Elite Scientific Journal Archive
- \* Directory Of Academic Resources
- \* Scholar Journal Index
- \* Recent Science Index
- \* Scientific Resources Database
- \* Directory Of Research Journal Indexing

Golden Research Thoughts  
258/34 Raviwar Peth Solapur-413005, Maharashtra  
Contact-9595359435  
E-Mail-ayisrj@yahoo.in/ayisrj2011@gmail.com  
Website : www.aygrt.isrj.org