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PROFESSIONALISM AND ISSUES RELATED TO PROFESSIONALISM

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ABSTRACT

The professionalism meaning belonging to profession exhibiting the skill of a trained person in doing a specified work. The main features of the profession is specialised knowledge involved in the concepts undergoing with the practical training. It is founded by the systematic

'Professional' is not a label you give yourself, rather it is a description you hope others will apply to you.

body of knowledge in the service growth and it is a high degree of autonomy. The ethics belonging to this profession literally towards beneficial of mankind by deep reflection of critical thinking. In teaching profession, the personality, responsibility, dignity, destiny must be the reservoir of profession, it emphasises on

the culture, tradition, community and towards the views of philosophies, it also concentrate towards the ideals and ethical values in the field of education .It focuses towards the responsibilities of the profession and the relationship of the community, students, colleagues' , parents and guardians. It encashes towards the authorities to uplift the good, values towards the society and community for the development of moral, ethical and intellectual life's.

KEYWORDS :Professionalism, Ethics, Colleagues, Dignity.

PROFESSION MEANING:

A profession may be defined as an" occupation which require specialised knowledge or advanced learning".

A professional is one "who is able to acquire a fund of knowledge, range of skills and their application in the service of humanity".

The dictionary meaning of professional are belonging to profession, showing the skill of a

trained person, doing specified work etc., for payment, not as a pastime.

The teacher is considered a professional because he has been trained to teach & has acquired teaching skills. As a professional the teacher is required to observe certain code of conduct or norms of behaviour. This means that his behaviour pattern must be governed by ethical; consideration.

CHARACTERISTICS OF A PROFESSION

1. A profession is one the practitioners of which posses a body of specialised knowledge & have undergone practical training.
2. A profession is different from a vocation because it is involved the concept of social service. The professional renders service to the society or community even though he earns his living by virtue of his profession. As a medical doctor or teacher earns his living through his profession of medicines or teaching but his main role is to provide relief to the sick & knowledge to the ignorant.
3. A profession has a clearly defined membership of a professional group. The doctor is the member of the professional group of medical persons or a lawyer of the group of persons in legal profession.
4. A profession requires a lengthy period of academic & practical training.
5. A profession is founded upon a systematic body of knowledge.
6. A profession generator in-service growth.
7. Every profession has its own code of ethics. This emerges through the thinking & consideration of service by the professional themselves. This code is self-imposed.
8. A professional group has its own organisation. This organization exerts influence on its members to observe the code of ethics in their work & also safeguards the interests of the profession itself.
9. A profession has high degrees of autonomy.

PROFESSIONAL ETHICS

Every profession has its own professional ethics. The professional ethics the code of conduct to be adopted by the persons who prefers that profession. The professional ethics emerges in the form of board principles which are to be followed for rendering service to the people for their welfare. These principles are derived from the human values, which have been proved to be beneficial to the mankind by deep reflection & centuries of practical living.

The professional ethics of medical profession has developed from the time of Greek thinkers. It is traced to Dhanvantri in India who was the originator of Ayurvedic system of medicine. The professional ethics for teaching profession is traced to lord himself in the Indian context. It is contained in Upanishads, in Geetha in other ancient Indian texts.

The profession of teaching enjoys the teacher to be idealist in his teaching. Possess professional morality & conscience & has high standard of behaviour. The teacher must transmit all his learning to the pupil. He must not be greatly or over-ambitions. The professional ethics demanded from him not to ask for the involvements in proportion to his learning especially from the students. No one pay the equivalent amount to his scholarships.

The teacher must have refined professional personality. His life style must be worthy of his responsibility & dignity as an inspirer and as a fashioner of human destiny.

The teacher must have academic freedom. He should be free to interpret culture. In the pursuit of knowledge he should not be cowed down by any authority or power. He should express his opinion without fear or notice. He should encourage the students to be critical & free in their research for truth. The teacher must be humble, A learned teacher knows that knowledge has no boundaries whatever he has learned there is much more them that about which he is ignorant. Hence he must involve himself in

self examination & self determination.

Describing the role of teacher Bhagawat Githa says, "A true teacher helps a pupil to discover his own personal philosophy or the visible sun with in him".

In the modern times the teaching profession has degenerated from its high ideals & ethical values to the level of merely a service oriented vocation. It has become a vocation like any other vocation as that of a mechanic, a trader or a salesman. Thus there is much need of educating the teacher in teachers professionals ethics. There is nothing wrong in his demand for a decent living but in his conduct & manners he should be an ideal to be followed by others. His professional demands that he should discharge his obligations & duties, intelligently, diligently, honestly, sincerely, & uncomplainingly & let the community look after his needs his involvements, his status & prestige in commensurate to his functions & role.

CODE OF PRPFSSIONAL ETHICS

Teachers & their responsibilities:

Teaching as a profession assumes the obligations to conduct himself or herself in accordance with the ideals of profession. A teacher is constantly under the vigilant eyes not only of his or her students but also of society at large. Therefore every teacher should see that there is no incompatibility between his or her precepts. The profession further requires that teachers should be calm, patient & communicative by temperament & able to disposition. Teachers therefore should:

1. There is a responsible pattern of conduct and demeanour expected of there by the community.
2. Manage their private affairs in a manner consistent with the dignity of the profession.
3. Seek to make professional growth a continuous process through study, research, travel & participation at professional meetings, seminars, conferences etc..,
4. Maintain active membership of professional organizations and strive to improve education & profession through them.
5. Perform their duties in the form of teaching, tutorial, practical & seminars work conscientiously and with dedication and integrity.
6. Co-operate and assist in carrying out functions relating to the educational responsibilities of the school. Such as, assisting in appraising applications for and mission, advising & counselling students as well as assisting in the conduct of examinations, including supervision, invigilation & evaluation.
7. Participate in co-curricular activities including community service.

TEACHERS & THE STUDENTS

Teacher should,

1. Respect the sight & dignity of the student in expressing his or her opinion.
2. Deal justify & impartially with students regardless of their religious, caste, political, economic, social & physical characteristics.
3. Recognize the difference in aptitude & capabilities among students & strive to must their individual needs.
4. Encourages students to improve their attainments develop their personalities & attend to community welfare.
5. Inculcate among students a scientific outlook & respect for physical labour & ideals of democracy & peace.
6. Be affectionate to the students & not behave in a indicate manner towards any of them for any

reason.

7. Assess the most of students on their attainment students must be assessed with utmost objectivity & integrity.
8. Make themselves available to the students even beyond their class hours & help & guide students without consideration of remuneration or reward.
9. Aid students to develop an understanding of our national heritage & national goals.
10. Refrain from inciting students against other students, against colleges or administration.

TEACHERS AND COLLEAGUES:

Teacher should,

1. Treat other members of the profession in the same manner as they themselves wish to be treated.
2. Speak respectfully of other teachers and render assistance for professional betterment.
3. Refrain from lodging recent complaints against colleagues to higher authorities.
4. Refrain from raising questions of caste, creed, religion, race or sex in their relationship with their colleagues or trying to use the same for improvement of the prospects.

Teachers and Non-teaching Staff

1. Teachers should treat the non-teaching staff as colleagues & equal partners in a co-operative understanding within every educational institution.
2. Teachers should help joint staff- councils covering both teachers & the non-teaching staff.

Teachers and Guardians:

Teachers should try to through teacher bodies & organizations that institutions maintain contact with the guardians of their students, send reports of their performances to the guardians whenever necessary & meet the guardians in meetings covered for the purpose for mutual exchange of ideas & for the benefit of the institutions.

TEACHERS AND AUTHORITIES:

Teacher should,

1. Discharge their professional responsibilities according to existing rules, & at the same time they may undertake the responsibility to initiate moves & conduct movements through professional organizations for change of any existing rule detrimental to professional interest.
2. Co-operate in the formulation of policies of the institution.
3. Co-operate through their organization in the formulation of policies of the institutions.
4. Co-operate with the authorities for the betterment of the institutions keeping in view the interest & in conformity with dignity of the profession.
5. Should adhere to the conditions of contract.
6. Give & expect due notice before a change of position is made and
7. Refrain from availing themselves of leave except on unavailable grounds as far as practicable with prior intimation keeping in view their particular responsibility for completion of academic schedule.

TEACHERS AND SOCIETY:

Teacher should,

1. Recognise that education is a public service and strive to keep the public informed of the educational programmes which are being provided.

2. Work to improve education in the community & strengthen the community moral & intellectual life.
3. Be aware of social problems & take part in such activities as would be conducive to the progress of the society & hence the country as a whole.
4. Perform the duties of citizenship participate in community activities & shoulder responsibilities of public officers.
5. Retrain from taking part in or subscribing to or assisting in any way/ activity which trend to promote feeling of hatred or enmity among different communities, religions or linguistic groups but actively work for national integration.

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