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KNOWLEDGE MANAGEMENT IN ACADEMIC LIBRARIES

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ABSTRACT

The development of manage ment in recent years has become The key this articles explores the phenomenon of knowledgement System from the view point of a management of academic With librarian as a background. It describes the types of knowledge, Concept of knowledge management, process involved and the role of Librarian in the organization of knowledge.

KEYWORDS:*knowledge manage ment, Academic Libraries, knowledge organization, knowledge Organizing Process.*

INTRODUCTION

knowledge management (km) is the collection of process that govern, The creation distribution and use of knowledge. It is also described as a collaborative process through which organization generate a value for their intellectual assets. Educator generate value from intellectual assets when the develop and teach course Researchers value from intellectual assets when they conduct research report results and sometime develop new product. KM is improve the field in which it is applied by effectively tapping storing and utilizing the knowledge without loosing any knowledge resource. Knowledge is the full utilization of information and data, coupled with the potential of peoples skills competencies, ideas, institutions Denham Grey.

WHAT IS KNOWLEDGE MANEGEMENT?

Knowledge management is an audit of "intellectual assets " that highlights unique sources, critical functions and potential bottlenecks which hinds knowledge flows to the point of use. It protects intellectual assets from decay, seeks opportunities to enhance decision, services and products through adding intellectual, increasing value and providing flexibility. Knowledge management complements and enhances other organizational initiatives such as total quality management, business process reengineering and organizational learning, providing a new and urgent focus to sustain competitive position.

Knowledge management objectives:

Another way of looking technology to support

Knowledge management is to examine what an organizations knowledge objectives are and then to choose the technologies to support knowledge process for an organizations objectives are:

• To find Knowledge-Knowledge base; use full for libraries to uarch and retrieval tools; employee skills yellow pages, etc

• To create new knowledge: Collaborative decision making process; decision support tools; notes database; decision repositories etc.

• To packing of knowledge-customized publishing tools; push technology; retrieval and storage tools, etc

• To reuse and revalidate- customer support knowledge base; knowledge discussion database; part project record database; etc,

KNOWLEDGE MANAGEMENT IN ACADEMIC LIBRARIES:

While the business worlde is changing in the new knowledge economy and digital age, libraries of all types are undergoing drastic changes also. The new of libraries in the 21st century needs to be as a learning and knowledge center for their users as well as the intellectual commons for their respective communities where, to borrow the phase from the Keystone principles, "people and ideas interact in both the real and virtual environments to expand learning and facilitate the creation of new knowledge.

Resource Sharing and networking- Libraries have a long tradition of resources sharing and networking . Theses have been greatly expended by the rapid development of computer, telecommunication, networking and digital technologies since the 1960s. The CORC project of OCLC should be especially use full for libraries to cooperatively capture digital resources of all types, describe them in a standard format , and make them easily searchable by users.

Academic libraries and knowledge management-As mentioned earlier, academic libraries face unprecedented challenges in the 21th century. Libraries are human organizations, so they are subject to same sort of influences that many other organizations must deal with { budd, 1998}. The changing environment of academic life demands new competencies in academic librarians {Mahamood, 2003} As a result the knowledge and expertise of academic librarians need to be seen as the libraries greatest asset.

Knowledge management as a key factor in Academic Libraries:

Knowledge has been identified as a key resource in all organization whether non- profit or for profit. In any organization, the libraries are the backbone of information dissemination and the different services offered by the libraries are mainly designed to fulfill the goals/missions of the organization. The main aim of library is to provide right information to the right user at the right time .Academic libraries are information centers established in support of the mission of their parent institutions to generate knowledge , and people equipped with knowledge in order to serve the society and advance the well- being of mankind. In the digital age, academic libraries face challenges from both within {academia} and without {the business sector}. Implementation of knowledge management enhances the traditional functions of academic library. Academic departments, or even faculty and students, may purchase or build their own portals to meet their academic and/or research needs.

KNOWLEDGE TECHNICAL INNOVATION PROCESS MANAGEMENT:

Knowledge innovation management in LICs refers to the management of the production diffusion and transfer of knowledge as well as of the network systems constructed by related institutions and organizations .It included three aspects namely, theoretical innovations management and organizational innovation management. In their evolution from conventional libraries to electronic libraries or digital libraries should make technical breakthrough and progress and build up technical facilities to support knowledge management.

BARRIERS TO KNOWLEDGE MANAGEMENT IN ACADEMIC LIBRARIES:

Every library professional who works in academic, public or any special library wants to use the techniques of knowledge management to achieve the organizational goals and provide better service to its users but due to some following barriers they are not able use that:

• There no-co- operation between superior and junior staff.

• Generally , the junior staff cannot share their knowledge and ideas with they feel there is benefits this in terms of

salary increase.
• Every library participate in terms of modern technology and its management.
• Lack of communication skills.
• lack of staff training.
• Lack of sufficient financials support.
• Lack of centralized policy for library cass.

CONCLUSION:

Knowledge Management requires a holistic and a multidisciplinary approach to management processes and an thoughtful dimension of knowledge work. It is an progress of good management practice logically and purposely applied Knowledge Management occupies outstanding position in the creation of the Knowledge innovation system. Academic Libraries in a Knowledge foundation culture should develop their own knowledge Management Practices . An efficient Knowledge Management practice is one that will enable libraries to store information sources manually or electronically and facilitate the process of retrieving, sharing, tracking and distributing these information sources efficiently with their users.

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