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Golden Research Thoughts

GRT**ENGLISH AND EMPLOYABILITY IN INDIA****Pansare Pratibha Suresh Rao****T. Y. B. A.****Academic Year: 2015-16****ABSTRACT**

Good communication skills in English to get better job has become a well acknowledged fact in modern India. Knowledge of English is the basic requirement of employability in modern India. A good proficiency in English language amongst graduates enhances their employability. This paper is an attempt to emphasise the fact that for better employment in India one must have commendable skills in English. Thus, the paper concludes with a note that in India English language plays a vital role in employment. Therefore, study of English can avail a wide range of jobs in many different areas of life.

KEYWORDS :English, Employability, Skills, Job, Candidates.

I.INTRODUCTION:

Actually English is not the only most spoken language in the world. But the fact cannot be denied that it has become the official language in many countries. English is considered as a link language in today's global world. Researchers have pointed out that serious unemployment problem amongst Indian graduates is due to the lack of skills and competency in English. In



India English language is considered as a passport for better employment. This is the first reason for why English should be the medium of instruction at universities in India. Because, it helps students find a high quality jobs. In professional life and for high-quality jobs students need good understanding and spoken ability in English.

II.EXPECTATIONS OF THE CORPORATE WORLD:

English is given the priority as language of communication in MNCs. Multinational companies are likely to be engaging with people who speak English as a first or second language on a regular basis.

This makes the ability to use English in the workplace a very valuable skill. In the corporate sector English is the most commonly used language. Therefore, knowledge of English is one of the most important employability skills. This does not mean that Companies look forward for the candidates to be masters in English with an effective vocabulary. What they expect from them is

to have a good understanding of the language while speaking and writing. The ability to write and speak in English is very important for recruiters at the time of recruitment.

The deficiencies of written as well as oral communication skills is one of the vital problem found by the employers and recruiters in candidates for different jobs. Many a times candidates fail to give exact answer at the time of interview and they are unable to prepare a simple formal letter or report in English.

Interviewers come across such candidates who have rich technical knowledge, but lack of communication skills in English. They wish that they are groomed and trained properly. Employers are interested in hiring candidates who have both communication skills in English and job skills. Because they do not want to give orientation training at time of job training. The expectations of corporate sector in this regard are quite crystal clear. It always looks for creative and critical thinkers with English in their degree. Companies employ people who can at least read and understand written words in English in the form of instructions, reports, letters, memos, notices and other any form of official documents.

III. ENGLISH AND EMPLOYABILITY SKILLS:

Corporate world is firmly based on communication. Without communication no business can run properly. The growth of a business is greatly dependent on the use of effective communication. But this communication has to be in English as English is the link language of all multinational companies. In simple words communication can be defined as 'the exchange of information, ideas, feeling and thoughts.' Communication is about being a good speaker or a good writer in English. It may include confidently speaking to people either face to face or over the phone. It can also mean being able to write well and to understand emails and memos in English. Thus, particularly in India many job seekers are afraid of facing interviews in English as their English is weak. Therefore English should be the medium of instruction at universities in India.

Followings are some important tips to improve communication skills in English:

- Assignments should be give to the students to build their basic vocabulary of English
- Greater exposure should generated around in order to develop familiarity with English language
- Writing assignments and reports in English should be carried out as part of your studies
- Making oral presentations in English as part of your class work
- Take courses that are available in English
- Visit places where you can speak English
- Try to think in English and spend as much time as possible speaking English
- Watch television, listen to the radio and read the newspaper in English
- The news is an especially good choice because you will learn about new forms of communications
- Ask friends and family members to help you if you use an improper word or phrase. Ask them to correct your pronunciation in grammar

IV. CONCLUSION:

The world has become a global village through faster and fastest means of communication. All these communications happen only in English as English is the only link language of today's global

world. Therefore, it is important to have a distinguished understanding nature and structure of English and how we communicate with each other. English is one of the most universally used languages. If we have to enter a global work place it is really important for us to learn it. Having good communication skills will help you to get a good job. It can also help you stay in a job and work your way to reach new heights.

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