



LABOUR WELFARE AND SOCIAL SECURITY MEASURE'S IN MAHARASHTRA SUGAR SECTOR

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ABSTRACT -

Sugar industry involves a critical position on the modern guide of the territory of Maharashtra. These manufacturing plants assumed a noteworthy part in the financial advancement of rustic zones in Maharashtra. The development of different urban focuses is taking care of the issue of unemployment by giving work in the developing ventures and business. For the present examination Damaji co-agent Sugar Factory is chosen. Mangalwedha is situated in dry spell inclined territory yet Bhima waterway streams in these area.

KEYWORDS: Labour Welfare, Social Security, Sugar industry, socio-economic development.

INTRODUCTION

The sugar industrial facilities being agro-based handling units, are situated close to the supply of crude material in particular sugarcane. These modern units get found for the most part in the country zones and at tahsil or region focuses. With the area of these handling units in the provincial zones it is pictured that these production lines can be the most proper specialists for achieving country industrialization and change. The agro-based sugar processing plants with dynamic Government help and support prompted mechanical dispersal in the state like Maharashtra. Alongside dispersal of industrialization these production lines because of their linkage impacts turned into the development places for provincial improvement.

Sugar co-agent for their development offered significance to better sugarcane creation, supply of fitting horticultural contributions to agriculturists and expanded water system offices in their general vicinity of operation. Likewise development of instructive offices, restorative offices, and so forth were additionally embraced as a piece of region improvement by these cooperatives sled to development of subordinate units, similar to paper plants, refinery units and so forth. which thusly expanded work and prompted advance modern improvement in the provincial regions. The achievement of sugar co - agents in their sense of duty regarding zone advancement prompted development of other agro-based preparing units like dairy co-agents, turning factories, organic product handling units and such agro based industrialization helped in the improvement of agribusiness and realized the essential change of the country territories and in the process the advantages of these exercises achieved the ranchers and they excessively profited and advanced. Such procedure of country change and change is exceptionally

discernible in western Maharashtra and all the more so in Solapur region where the co-agent sugar production lines have to be sure turned into the 'Development Centers' for provincial improvement.

OBJECTIVES

- To assess the business opportunity in sugar manufacturing plants.
- To delineate the part of co-agent sugar manufacturing plants in provincial improvement.
- To propose the suggestion for the improvement of sugar production line.

METHODOLOGY

For the present examination essential information and auxiliary information are utilized. The essential information is gathered through meetings, calendar and examiners. The optional information are gathered from yearly sugar industrial facility report and Maharashtra Sugar Factory Office.

Finding & Discussion

The co-agent sugar industrial facility is built up in a country setting it winds up noticeably workable for the association to help create different subordinate exercises for the advantage of nearby ranchers and other individual from rustic culture. Sugar co-agent gives the premise to association other financial exercises, for example, present day poultries, dairies, water system plans, banks, goober gas plants, better reproducing of cows and numerous other such exercises which contribute to a great extent to the advancement of the monetary conditions of the ranchers as well as landless workers and other individuals in the zone. The processing plant additionally sets up school, health communities for medicinal offices with present day clinics and dispensaries and arranges different social and games exercises. An impressive sum is separate by numerous co-agent production lines to make the life of the neighborhood occupants more intentional and significant. Hence broadening of creation exercises prompts a procedure of rustic industrialization which likewise is business producing.

Lift Irrigation Scheme-The Shree Sant Damaji Co-agent Sugar Factory Ltd Mangalwedha has supported the lift water system plans with a view to build the land under sugarcane and to satisfy the requirements of fundamental crude material, i.e. sugarcane inside the charge range. Lift water system plans in the range are framed for the most part because of the distinct fascination appeared by co-agent sugar industrial facility offers certification to the banks for broadening advances for water system plans.

Advancement of Sugarcane-Crushing limit of the manufacturing plant is 2500 metric tones. As manufacturing plant squashing season is of 223 days there is need of 600000 metric tones of sugarcane for good quality and high generation of sugar. In working field and the assortment of seedling utilized are Kosi 671, Co 94012, Co 86032 and the VSI 434, VSI 435 and so forth created by tissue culture innovation by organization VSI for per section of land augment in sugar generation. These distinctive projects are composed by plant for the ranchers.

Supply of Good Quality Sugarcane Seeds-The industrial facility has been providing the standard seed of sugarcane all alone cost to stick maker. The sugarcane seed is brought from famers. Additionally, the supply of seeds is likewise made accessible using a loan from the seed plots of alternate makers. Plant has provided different sorts of sugarcane seeds i-e CO 671, Co 86032, to the part agriculturists. The Shri Sant Damaji Co-agent Sugar Factory has provided sugarcane seed to agriculturist individuals. After the year 2005 an ever increasing number of ranchers have taken the advantages of stick seeds. From the year 2005-06 sugar processing plant exhaust 2 lakhs on stick seed program. What's more, in the year 2006-07 manufacturing plant grow 1.54 lakhs on sugarcane seeds. In late year more ranchers have taken advantage of sugarcane seeds.

The beautification of plant site-From last one and half years about 1700 trees have been planted to control contamination as well as to give shadow of adoration to individuals. It incorporates diverse sorts of Mango ,Nilgiri, Alphonso, Ashoka alongside it coconut, and Chikku and so on money trees likewise planted. For the beautification of the grounds different trees are planted e.g. Tamarind, Bottle palm, Chapa, Silver oak, Gulmohor and so on. The Golden Duranda is developed on 3500 feet on the industrial facility site to beautify the grounds.

Mischance Insurance for production line individuals The plant has made determination in its meeting mishap protection for the individuals almost 14240 individuals protection would be the recipient of it. About fourteen individuals have advantage of this mischance protection. Disaster protection Corporation of India is giving these offices to production line.

Assistance to beneficiaries of saint Out of social responsibility, the plant used to help to the beneficiary of the saint, who kicks the bucket on the outskirts of the country. The assistance is as cash. The sum is up to 1 lakh. This assistance is given to industrial facility individuals as well as, who are not part .The production line has given to Mukhyamantri Sahayata Nidhi for earth shudder influenced individuals. In the year 2000-01 factory supported 100000 to Government.

Horticulture presentation To give propelled learning and data of agrarian to the ranchers, industrial facility used to compose farming show every last year on the production line site. In this show diverse slows down are introduced e.g. horticultural innovation, propelled supplies, manures, seeds, creature cultivation, different government plans and so on. Numerous ranchers visit and execute the things in their homesteads.

PC Training to workers In the 21 century, everything is mechanized. Consequently the plant has masterminded of the office of PC preparing to the officers and different laborers. Today more than 300 officers and specialists are PC proficient.

Cows Camp-The plant has begun the camp for the steers' having a place with dry spell stricken range of the industrial facility. Out of social duty the processing plant has begun dairy cattle camp on 2 Sept. 2003 to spare live stock. It was keep running for 10 months and more than 2000 dairy cattle's were kept in the camp. Processing plant grows 25 lakh on these cows camp.

Strip mall In the time of IT contender the topic of work turned out to be extremely serious before the provincial youth moreover. The processing plant has chosen to construct mall and make it accessible to the unemployed rustic youth. It will help the provincial youth for get the work to their hands.

The safe of organic product bearing trees to agriculturists To enhance the money related state of the ranchers, the manufacturing plant has begun the plan of giving the natural product - bearing trees to the agriculturists. This plan was begun in the year 2002-03. In the year 2002-03 industrial facility had provided 1120. Organic product plants on no benefit and no misfortune premise and the cost of plants was Rs15590. In the year 2004-05 ranchers took 515 natural product plants from the industrial facility the cost of which was Rs7770. After the year 2004-05 the quantity of organic product plants provided has expanded. In this manner the Shri Sant Damaji Co-agent Sugar Factory is making its endeavors to create natural product manor and hence increment the greenery in its zone of its territory of operation.

Sugar appropriation to individuals The processing plant Board of Director chosen to convey sugar to the individuals 5 kilograms for each year on concessional rate.

Sugar Factory School-The sugar school is begun close plant site with the assistance of sugar commission for the offspring of sugarcane cutter works. Processing plant gives the preparation to instructors as a team with 'Aastitva prakashan' Pune. Production line gives all the instructive guides to every one of the kids which are conceded in the sugar manufacturing plant school. In the year 2006-2007, 150 kids get advantages of it.

Work Welfare Program-There is great connection amongst laborers and the administration from the beginning of the helpful sugar industrial facility. Plant is constantly prepared to take care of all work issues. Sugar production line sends the laborers for preparing and classes. The offices of indoor and open air diversions have been given by the Shri Sant Damaji Co-agent Sugar Factory. These exercises incorporate volleyball, carom, chess, table tennis, cricket and so forth. The processing plant flask is keep running on private premise. Tea, Snakes, suppers and so forth., are served in the flask. Processing plant has built up a decent present day settlement on production line site for specialists and their relatives. One wellbeing focus is in the premises of the plant with a qualified Medical Officer and imperative staff. All specialists of the industrial facility and their family and collecting laborers are giving medicinal treatment of concessional rates. Library office with book of surely understood scholars is accessible for the specialists and families dwelling at the manufacturing plant site. The dailies, and Magazines which are generally prevalent in Maharashtra are made accessible for perusing reason and the specialists take the advantage of it. It is the industrial facility's pride and respect that the peripheral measure of reward (20 percent) are paid to the assembly line laborers.

Therapeutic Facility-The Shri Sant Damaji Co-agent Sugar Factory sorted out camps. The manufacturing plant sorts out wellbeing camps for different sicknesses of the eye, teeth, skin, kid wellbeing, tumor and so forth. In these camps master specialists in the particular fields are called and the treatment is sans given of charges to the patients. If necessary operations are done and some cast is borne by the co-agent sugar processing plant. In the year 2001 to 2007 these camps were sorted out and 4030 people took advantage of the office

CONCLUSION

Shri Sant Damaji Co-agent Sugar Factory is arranged in Uchethan and set up in 1991. This sugar processing plant is influenced on catchment zone with different ways. Different plans have embraced by sugar manufacturing plant for the encompassing provincial zone advancement. In which Agriculture presentation, Computer Training to worker, Cattle Camp, Felicitation of Meritorious understudies, Response to crises, Supply of Molasses, supply of good quality sugarcane seeds, Accident protection, Sugar industrial facility school, Labor Welfare programs and so on are incorporated. In any case, cogeneration and refinery extend are not begun in this production line which can give huge benefit and make greater business opportunity.

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