Article Review Report



International Multidesciplinary Recognized Research Journal Impact Factor 2.2052(UIF) RNI: MAHMUL 2011/38887 ISSN 2231-5063

> T.S. O.Hinda Editor-in-Chie

Golden Research Thoughts

This is to certify that our Editorial, Advisory, and Review Board Accepted Research Paper of Dr. /Shri. /Smt.: P. Balaji Kumar Topic:- Organizational Spirituality: A Way To Personal Effectiveness College:- Ph.D. Research Scholar ,Department of Business Administration Annamalai University Chidambaram The Research paper is Original & Innovative it is Done Double Blind Peer Reviewed. Your Article is Published in The Month of May Year 2014

Laxmi Book Publication 258/34, Raviwar Peth, Solapur-413005 Maharashtra India Contact Detail: +91-0217-2372010 / 9595-359-435 e-Mail: ayisrj2011@gmail.com Website: www.isrj.net

How to Write Articles

Here are a few basic steps to take to craft an interesting, informative article.

Method 1 of 3: Come Up With An Idea

1.Get to know your audience. Decide who you need to write for before proceeding with planning or writing an article. Identify the needs of your readership. What do your readers need to know? How does your own knowledge matchup against the information they need? This will be the easiest way for you to find a topic to write about

2.Be unique. If you are writing an article about something that other people are also writing about, try to be unique in how you approach the material

3.Be passionate. You should care about the topic you choose to write about. Your enthusiasm will show in your writing and it will be much more engaging for your readers

Method 2 of 3: Research Your Idea

1.Learn the basics. Get the general explanation of whatever you are trying to write about. This will give you a basic framework for what to look for as you research.

2. Find reliable sources. Now that you know what to look for, research your topic. You can use the internet, a library, conduct interviews, watch documentaries, or whatever you feel is appropriate to teach you everything you need to know about your topic. Be an expert!

3.Get different types of material. During your research, look for material that isn't text. This can be used or altered to add to your article.

Method 3 of 3: Write Your Article

1. Decide your length. Does this article have a word count? Do you need to fill a certain number of pages? Consider what type of content you're writing about and how much space that can fill, as well as how much needs to be written in order to cover the topic adequately, before proceeding with writing your article.

2. Outline your article. Before you begin formal writing, you will want to outline your article.

3.Edit your work. Before you submit your work, you will want to do some editing and revision. If time allows, wait for a day or two before editing 4. Respect the rights of other writers. If you are using information from an external source, be sure to cite the source at the bottom of the article. 5. Submit your work. When you've finished, submit your work in the appropriate manner.

Contact Us: Laxmi Book Publication 258/34m Raviwar Peth, Solapur-413005 India Contact: +91-217-2372010 / 9595-359-435 e-Mail: ayisrj2011@gmail.com Website: www.isrj.net		Authorized Signature	
Website: www.isrj.net		Rajani Kota Review Editor	
	Happy Writing		



Journal DOI : 10.9780/22307850

ORIGINAL ARTICLE

Received : 15th April. 2014,

Vol. - 3, Issue - 11, May. 2014



==::Your article is deposited in::=					DRJI
GO ARTICLE	DOAJ	ZOTERO	GOOGLE SCHOLAR	CITULIKE	MY NET
(United States)	(Sweden)	(United States)	(United States)	(United States)	RESEARCH
DIGG	MENDALEY	DELECIOUS	FIGSHARE	ENDNOTE	Easybib.Com
(United States)	(United Kingdom)	(United States)	(United States)	(Ireland)	(United States)

Correspondence to, P. Balaji Kumar

Ph.D. Research Scholar ,Department of Business Administration Annamalai University Chidambaram



Golden Research Thoughts

International Recognition Multidisciplinary Research Journal **ISSN 2231-5063 DOI Prefix : 10.9780** Impact Factor : 2.2052 (UIF)

Published: 1st May.2014

Organizational Spirituality: A Way To Personal Effectiveness



Your Article QR Code





ABSTRACT:

This paper presents a construct and model of the organizational spirituality in effectively managing organizational change. During the last two decades, interest in the field of workplace spirituality has continued to grow in the organizational management.

Abstract Report: The study methods are one of the most important parts used to judge the overall quality of the paper.

INTRODUCTION:

In the personal effectiveness could conduct organizational spiritual practices even if they don't believe in such practices. Effective organizations create results, and to be fully effective, nonprofits must exhibit strengths in five core organizational areas—leadership, decision making and structure, people, work processes and systems, and culture.

Introduction Report: This Article Include Full Introduction, Methods, Results & Introduction Section.

OVERVIEW:

Organizational personal effective meditation Organizational Spirituality Personal Effectiveness Review of literature

Overview Report: The target audience is other researchers, colleagues, students.

CONCLUSION:

Highly effective organizations exhibit strengths across five areas like leadership, decision making and structure, people, work processes and systems, and culture. Providing useful resources for leaders looking to improve the personal effectiveness of their organizations that effective managers are high on emotion-related self-perceptions and dispositions.

Conclusion Report: The Text is Rounded off with a Conclusion that Discusses the Implication of The Findings & Ideas Discussed & Their Impact on Future Research Direction.

REFERENCES:

- Fatima Ashraf and Muhammad Zahid Iqbal. (2011). A research agenda on the leaders' political intelligence for effective change management. African Journal of Business Management Vol. 5(14), pp. 5798-5806, 18 July, 2011.
- Pranav Desai. (2009). Spiritual psychology: A way to effective management. African Journal of Marketing Management
- Fatima Ashraf and Muhammad Asif Khan (2011). Impact of emotional intelligence on managerial effectiveness in health care: Empirical evidence from Pakistan .African Journal of Business Management
- Muhammad Ehsan Malik and Basharat Naeem(2010). Role of spirituality in job satisfaction and organizational commitment among faculty of institutes of higher learning in Pakistan. African Journal of Business Management

Reference Report: There are Places where the Author P. Balaji Kumar Need to Cite a Reference, but Have Not

RECOMMENDATIONS:

SUMMARY OF ARTICLE:

OF ARTICLE.	Very	High	Average	Low	Very Low
1. Interest of the topic to the readers	\checkmark				
2. Originally & Novelty of the ideas	\checkmark				
3. Importance of the proposed ideas			\checkmark		
4. Timelines		\checkmark			
5. Sufficient information to support the assertions made & conclusion drawn		✓			
6. Quality of writing(Organization, Clarity, Accuracy Grammer)	\checkmark				
7. References & Citation(Up-to-date, Appropriate Sufficient)		-			

Future Research Suggestions

This Article can expand further research for MINOR/MAJOR Research Project at UGC



DOA DIRECTORY OF OPEN ACCES





Future Research Planning :

1. Career For Faculty (http://academicprofile.org/Professor/CareerForFaculty.aspx) 2. Academic Plan (http://academicprofile.org/Professor/AcademicPlan.aspx) 3. Regarding Professor Promotion (http://academicprofile.org/Professor/regardingPromotion.aspx) 4. Fellowship for Post Doctoral (http://academicprofile.org/Professor/FellowshipForPD.aspx) 5. Online Course on Research (http://onlineresearch.in/Default.aspx)



Abstract Report: Introduce New Regular For Content & Communication.



