Certificate

Golden Research Thoughts

This is to certify that our Editorial, Advisory, and Review Board Accepted Research Paper of Dr. /Shri. /Smt.: **C. Swarnalatha and S. Tephillah Vasantham** Topic:-**EMPLOYEE ABSENTEEISM-AN OVERVIEW** College:-**Professor Head, Dept. Of Management Studies, Anna University, Madurai Regional Office, Madurai.** The Research paper is Original & Innovative it is Done Double Blind Peer Reviewed. Your Article is Published in The Month of **July** Year 2014

Authorised Signature
Inshinde
T.N. Shinde
Editor-in-Chief

How to Write Articles-
Here are a few basic steps to take to craft an interesting, informative article.

Method 1 of 3: Come Up With An Idea
1.Get to know your audience. Decide who you need to write for before proceeding with planning or writing an article. Identify the needs of your readership. What do your readers need to know? How does your own knowledge matchup against the information they need? This will be the easiest way for you to find a topic to write about
2.Be unique. If you are writing an article about something that other people are also writing about, try to be unique in how you approach the material
3.Be passionate. You should care about the topic you choose to write about. Your enthusiasm will show in your writing and it will be much more engaging for your readers

Method 2 of 3: Research Your Idea
1.Learn the basics. Get the general explanation of whatever you are trying to write about. This will give you a basic framework for what to look for as you research.
2. Find reliable sources. Now that you know what to look for, research your topic. You can use the internet, a library, conduct interviews, watch documentaries, or whatever you feel is appropriate to teach you everything you need to know about your topic. Be an expert!
3.Get different types of material. During your research, look for material that isn't text. This can be used or altered to add to your article.

Method 3 of 3: Write Your Article
1.Decide your length. Does this article have a word count? Do you need to fill a certain number of pages? Consider what type of content you're writing about and how much space that can fill, as well as how much needs to be written in order to cover the topic adequately, before proceeding with writing your article.
2.Outline your article. Before you begin formal writing, you will want to outline your article.
3.Edit your work. Before you submit your work, you will want to do some editing and revision. If time allows, wait for a day or two before editing
4.Respect the rights of other writers. If you are using information from an external source, be sure to cite the source at the bottom of the article.
5.Submit your work. When you've finished, submit your work in the appropriate manner.

Authorized Signature
Kota
Rajani Kota
Review Editor

Happy Writing...

Article Review Report

Golden Research Thoughts

ORIGINAL ARTICLE

Your Article QR Code

See your article on Mobile

EMPLOYEE ABSENTEEISM-AN OVERVIEW

==::Your article is deposited in::=					DRJI
GO ARTICLE (United States)	**DOAJ** (Sweden)	**ZOTERO** (United States)	**GOOGLE SCHOLAR** (United States)	**CITULIKE** (United States)	**MY NET RESEARCH**
DIGG (United States)	**MENDALEY** (United Kingdom)	**DELECIOUS** (United States)	**FIGSHARE** (United States)	**ENDNOTE** (Ireland)	**Easybib.Com** (United States)

Correspondence to,
C. Swarnalatha and S. Tephillah Vasantham

Professor Head, Dept. Of Management Studies, Anna University, Madurai Regional Office,

Happy Writing...

ABSTRACT:

Absenteeism is referred to herein as failure of employees to report for work when they are scheduled to work. Employees who are away from work on recognized holidays, vacations, approved leaves of absence, or leaves of absence allowed for under the collective agreement provisions would not be included.

Abstract Report: The Title Accurately Said The Study was About.

INTRODUCTION:

Absenteeism in the workplace is a problem all managers encounter, and although absences are often due to legitimate reasons, they can get out of control if they're not managed carefully. Persistent unexcused absenteeism, particularly when it involves just a few individuals, not only lowers productivity and increases everyone else's workload, but it can precipitate a sour atmosphere in the workplace.

Introduction Report: This Article Include Full Introduction, Methods, Results & Introduction Section.

METHODS & MATERIALS:

Must add methods and materials in your article

Methods & Materials Report: Methods and materials reports are blank.

RESULT:

Must add result in your article.

Result Report: Result reports is blank..

CONCLUSION::

Thus proper a method has to be adopted to reduce employee absenteeism otherwise employee absenteeism will become a great headache for both the Management and the workers of the organization.

Conclusion Report: The Text is Rounded off with a Conclusion that Discusses the Implication of The Findings & Ideas Discussed & Their Impact on Future Research Direction.

REFERENCES:

- humanresources.about.com/od/laborrelations/a/manage_absences.htm
- www.entrepreneur.com/encyclopedia/absenteeism
- www.labourguide.co.za/general/106-absenteeism-in-the-workplace
- www.brantjobs.ca › Employers › Editorials & Articles

Reference Report: There are Places where the AuthorC. Swarnalatha and S. Tephillah Vasantham Need to Cite a Reference, but Have Not

RECOMMENDATIONS:

Abstract Report: Introduce New Regular For Content & Communication.

SUMMARY OF ARTICLE:

	Very	High	Average	Low	Very Low
1. Interest of the topic to the readers		✓			
2. Originally & Novelty of the ideas	✓				
3. Importance of the proposed ideas		✓			
4. Timelines	✓				
5. Sufficient information to support the assertions made & conclusion drawn					
6. Quality of writing(Organization, Clarity, Accuracy Grammer)		✓			
7. References & Citation(Up-to-date, Appropriate Sufficient)			✓		

This Article is Innovative & Original, No Plagiarism Detected

Future Research Suggestions

This Article can expand further research for MINOR/MAJOR Research Project at UGC

Future Research Planning :

1.19th to 20th August 2014 International Conference on Social and Environmental Accountability (ICSEA) - 2014 (http://csrconference.co/)
2.1st to 2nd July 2014 Network Management Show (http://www.totaltele.com/network)
3.1st to 3rd August 2014 First Asia Pacific Conference on Global Business, Economics,Finance and Social Sciences (http://globalbizresearch.org/Singapore_Conference/)
4.28th to 29th June 2014 11th International Conference of Management and Behavioural Sciences "An Interdisciplinary Conference" (http://smbscanada.com/conferences.php?id=6)
5.9th to 11th July 2014 Fourteenth International Diversity in Organizations, Communities and Nations Conference (http://ondiversity.com/the-conference/call-for-papers)