



## Author's Profile



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## Article Review Report



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ABSTRACT:

Competency mapping is a strategic HR framework for monitoring the performance and development of human resource in organizations. At the heart of any successful activity lies a competency or skill. Over the years, highly skilled and knowledge based jobs are increasing while low skilled jobs are decreasing.

Abstract Report: The Title Accurately Said The Study was About.

INTRODUCTION:

In the modern world, the business managers are required to improve the efficiency and effectiveness of the business operations. As there are several factors that affect efficiency and effectiveness of operations, the improvement is required to be carried out in every factor.

Introduction Report: This Article Include Full Introduction, Methods, Results & Introduction Section.

METHODS & MATERIALS:

The problem is that there exist a gap between the level of competency expected for a job and the competency level possessed by the individuals to perform on the current job. Competence mapping should focus more on what the organizations as a whole can manage than looking at the each individual worker has. But of course, we need to start with each individual, to fulfil that each individual has the wanted formal knowledge and the necessary skills and know-how to do a good job for the company.

Methods & Materials Report: Tables/Boxes/Diagram & Images are Used to Explain Specific Points or Background Information. Figures That The Plotted Parameters are Clearly Mentioned.

RESULT:

Of the selected respondents, 58% of the employees are operator cadre falling under the age category of below 25 years. 46 percent of the employees are having less than 2 years of experience and most of the employees are qualified with higher secondary or diploma.

Result Report: Figures are Imported to Provide Explanation for Background Information. Conclusion of This Paper Clearly Supported Results.

CONCLUSION:

The competency level of individual varies from one another at a varying degree. From the study it is understood that the employees have low level of competency in dealing with complexities, openness in accepting mistakes, managing stress and enjoying team work. At this point, it is important to frame competencies relevant for overcoming the deficiencies and to reduce the gap between the actual and expected level of competencies and skills.

Conclusion Report: The Text is Rounded off with a Conclusion that Discusses the Implication of The Findings & Ideas Discussed & Their Impact on Future Research Direction.

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Jaideep kaur & Vikas kumar(2013), International Journal of Education and Research Vol. 1 No. 1 January

Reference Report: There are Places where the Author P. Karthikeyan , N. Gayathri and T. Dheepa Need to Cite a Reference, but Have Not

RECOMMENDATIONS:

Abstract Report: Introduce New Regular For Content & Communication.

SUMMARY OF ARTICLE:

	Very	High	Average	Low	Very Low
1. Interest of the topic to the readers		✓			
2. Originally & Novelty of the ideas	✓				
3. Importance of the proposed ideas		✓			
4. Timelines	✓				
5. Sufficient information to support the assertions made & conclusion drawn					
6. Quality of writing(Organization, Clarity, Accuracy Grammer)	✓				
7. References & Citation(Up-to-date, Appropriate Sufficient)			✓		

This Article is Innovative & Original, No Plagiarism Detected

Future Research Suggestions

This Article can expand further research for MINOR/MAJOR Research Project at UGC



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