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Short Profile:

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Article Review Report



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Vol : IV, Issue : VII, January - 2015 SHAPING ENVIRONMENT TOWARDS EMPLOYEE EFFECTIVE PERFORMANCE		
		



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ABSTRACT:

An emerging challenge is forced upon HR executives in considering new strategies for recruiting and retaining best fit employees for their organization. Since the number of job opportunities available for employees has been increasing in a growing worldwide economy, not just employees but also employers need to readjust themselves in order to cope up with the dynamics of business life.

Abstract Report: The Title Accurately Said The Study was About.

INTRODUCTION:

Today's workplace is different, diverse, and constantly changing. The typical employer/employee relationship of old has been turned upside down. Workers are living in a growing economy and have almost limitless job opportunities. This combination of factors has created an environment where the business needs its employees more than the employees need the business.

Introduction Report: This Article Include Full Introduction, Methods, Results & Introduction Section.

METHODS & MATERIALS:

The study adopted the descriptive survey research design of the ex-post facto type to investigate the influence of workplace environment (workspace and communication) on workers welfare, performance and productivity. The populations for the study are employees of German Organization operating with its premises in India.

Methods & Materials Report: Tables/Boxes/Diagram & Images are Used to Explain Specific Points or Background Information. Figures That The Plotted Parameters are Clearly Mentioned.

RESULT:

It is observed that employees ranked highest Lighting as the most motivating factor under workspace that will affect their performance. This is because good lighting will promote employee's health, reduction of workplace accidents and increased productivity. High noise level leads to distractions and lack of full concentration on assigned duties.

Result Report: Figures are Imported to Provide Explanation for Background Information. Conclusion of This Paper Clearly Supported Results.

CONCLUSION:

From the above findings it is found that at instance, workspace decisions should be made to create an investment in employees' quality of life. The organization must always ensure in providing the workers good lighting at the workplace because investment in lighting is to enhance safety.

Conclusion Report: The Text is Rounded off with a Conclusion that Discusses the Implication of The Findings & Ideas Discussed & Their Impact on Future Research Direction.

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Reference Report: There are Places where the Author K. Janakiraman and S. Ramachandran Need to Cite a Reference, but Have Not

RECOMMENDATIONS:

Abstract Report: Introduce New Regular For Content & Communication.

SUMMARY OF ARTICLE:

	Very	High	Average	Low	Very Low
1. Interest of the topic to the readers	✓				
2. Originally & Novelty of the ideas		✓			
3. Importance of the proposed ideas	✓				
4. Timelines		✓			
5. Sufficient information to support the assertions made & conclusion drawn					
6. Quality of writing(Organization, Clarity, Accuracy Grammer)	✓				
7. References & Citation(Up-to-date, Appropriate Sufficient)			✓		

This Article is Innovative & Original, No Plagiarism Detected

Future Research Suggestions

This Article can expand further research for MINOR/MAJOR Research Project at UGC



Future Research Planning :

- 1. Career For Faculty (<http://academicprofile.org/Professor/CareerForFaculty.aspx>)
- 2. Academic Plan (<http://academicprofile.org/Professor/AcademicPlan.aspx>)
- 3. Regarding Professor Promotion (<http://academicprofile.org/Professor/regardingPromotion.aspx>)
- 4. Fellowship for Post Doctoral (<http://academicprofile.org/Professor/FellowshipForPD.aspx>)
- 5. Online Course on Research (<http://onlineresearch.in/Default.aspx>)