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PERFORMANCE MANAGEMENT SYSTEM IN STATE BANK OF INDIA IN THANJAVUR DISTRICT OF TAMIL NADU

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S. Saminathan

ABSTRACT

Performance Management System is defined as a process that consolidates goal setting, performance appraisal and development into a single common system, the aim of which is to ensure that an employee's performance is supporting the company's strategic aim.

Article Indexed in



Correspondence to **S. Saminathan**

Designation:- **Assistant Professor , Karpaga Vinayaga
Institute of Management, J.J College
Campus, Pudukottai .**

Introduction

Performance Management System is defined as a process that consolidates goal setting, performance appraisal and development into a single common system, the aim of which is to ensure that an employee's performance is supporting the company's strategic aim.

A Good Introduction :-

An acquaintance is not the spot with present foundation or verifiable data. A presentation ought not be too long. Don't begin your presentation with a word reference definition.

Materials

Must add methods and materials in your article.

A Good Materials :-

Methods & Materials used to per research topic.

Result

Assessment of performance management system is one of the common practices in almost every organization, a necessary phenomenon for the better performance of employees and organizations. For better performance of the organizations satisfied employees play a vital role.

A Good Result :-

Abridge your discoveries in content and show them, if fitting, with figures and tables. In content, depict each of your outcomes, guiding the per user toward perceptions that are generally significant.

Conclusion

The results show that the officers have moderate satisfaction about performance management system, whereas clerical staff and sub staff have a negative attitude towards the current system. The researcher concluded that this system needs to be updated to ensure that staff members understand it and that they would be able to contribute positively to the system.

A Good Conclusion :-

The research have wider scope for new academician and research scholars.

References

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A Good References :-

There are Places where the Author S. Saminathan Need to Cite a Reference, but Have Not

SUMMARY OF ARTICLE

No.		Very High	High	Average	Low	Very Low
1.	Interest of the topic to the readers		✓			
2.	Originality & Novelty of the ideas	✓				
3.	Importance of the proposed ideas		✓			
4.	Timelines			✓		
5.	Sufficient information to support the assertions made & conclusion drawn	✓				
6.	Quality of writing (Organization, Clarity, Accuracy Grammar)		✓			
7.	References & Citation (Up-to-date, Appropriate Sufficient)		✓			

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REVIEWER COMMENTS

- This was a superb give an account of extremely intensive examination.
- The writing audit was careful, the approach was carefully exhaustive and fused the utilization of sufficient quantities of tests in dust size examination and blast tests.

Authorized Signature

Dr. Ashok Yakkaladevi
Review Editor

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Ph.: 0217-2372010 /
+91-9595-359-435
Email.: ayisrj2011@gmail.com
Website.: www.isrj.org