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ORIGINAL ARTICLE

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**STUDY OF SELECTIVE CONSTITUENTS OF
WORK CULTURE AFFECTING EMPLOYEE'S
PERSONAL, PROFESSIONAL LIFE AND
PERFORMANCE IN IT INDUSTRY IN AND
AROUND PUNE CITY.**

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ABSTRACT

This research explores Human Resource Management practices specially focus on work culture practices in IT industry in and around Pune City. There are several constituents of work culture however this study considers selective constituents like Infrastructure, facilities, compensation and benefit, work group, work life balance and encouragement among the employees of various product based IT companies.

Article Indexed in



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Introduction

Information technology (IT), as defined by the Information Technology Association of America (ITAA), is "the study, design, development, implementation, support or management of computer-based information systems, particularly software applications and computer hardware."

A Good Introduction :-

Depict the significance (importance) of the study - why was this value doing in any case? Give a wide connection. Extremely briefly depict the exploratory configuration and how it achieved the expressed destinations.

Materials

Primary Data: Primary data is collected from the companies in the Pune city. The followings are the methods to collect the Data.

i. Questionnaire Method: - The data is collected with the help of structured questionnaires. The answers are in form of 5 (Strongly Agree) to 1 (Strongly Disagree) Scale.

A Good Materials :-

Materials may be accounted for in a different passage or else they may be distinguished alongside your systems. In biosciences we habitually work with arrangements - allude to them by name and portray totally, including convergences of all reagents, and pH of watery arrangements, dissolvable if non-fluid.

Result

Must add result in your article.

A Good Result :-

Results are as per aims and objective and useful to further research.

Conclusion

Must add Conclusion in your article.

A Good Conclusion :-

Thus, the research have wider scope for new academician and research scholars.

References

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- Denison, D. R. (1990). Corporate culture and organizational effectiveness. New York: John Wiley & Sons.

A Good References :-

There are Places where the Author Swati Ranbhor and S.P. Huddedar Need to Cite a Reference, but Have Not

SUMMARY OF ARTICLE

No.		Very High	High	Average	Low	Very Low
1.	Interest of the topic to the readers		✓			
2.	Originally & Novelty of the ideas	✓				
3.	Importance of the proposed ideas		✓			
4.	Timelines			✓		
5.	Sufficient information to support the assertions made & conclusion drawn	✓				
6.	Quality of writing (Organization, Clarity, Accuracy Grammer)		✓			
7.	References & Citation (Up-to-date, Appropriate Sufficient)	✓				

FUTURE RESEARCH PLANNING:

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3. Regarding Professor Promotion (<http://academicprofile.org/Professor/regardingPromotion.aspx>)
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Editor-in-Chief

CERTIFICATE OF EXCELLENCE IN REVIEWING

This is to certify our Editorial, Advisory and Review Board accepted research paper of **Swati Ranbhor and S.P. Huddedar** Topic:- **Study Of Selective Constituents Of Work Culture Affecting Employee's Personal, Professional Life And Performance In It Industry In And Around Pune City**. College:- **Munot./ Management, NIMS University,Jaipur Ex.Director, Navjeevan Institute of Management, Nashik, Maharashtra**. The research paper is Original & Innovation it is done Double Blind Peer Reviewed. Your article is published in the month of **March** Year 2015.



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Editor-in-Chief

REVIEWER COMMENTS

- This was a superb give an account of extremely intensive examination.
- The writing audit was careful, the approach was carefully exhaustive and fused the utilization of sufficient quantities of tests in dust size examination and blast tests.
- I discover no shortcoming at all with the routines, information examination, or conclusions.
- The work, as with all work advancing from this specific gathering, is

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Dr. Ashok Yakkaldevi
Review Editor

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