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HUMAN PLANNING OF HUMAN RESOURCES IN ENGINEERING INDUSTRY RESOURCE PLANNING

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P. G. Pawar

ABSTRACT

Engineering industry plays a significant role in the economic development of the country. It meets the growing needs of capital goods as well as those of construction, power and mining sector besides fulfilling country's defense requirements. The capital goods as well as consumer goods sectors of the engineering industry have made a substantial progress since the commencement of planning era. The engineering industry is one of the most important basic industries.

Article Indexed in



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Introduction

Considering the role of the engineering industries, it is necessary to manage properly the human resources. To make proper use of all available resources, it is very important that the right type of personnel must be available in the right time to the organization .

A Good Introduction :-

Depict the significance (importance) of the study - why was this value doing in any case? Give a wide connection. Extremely briefly depict the exploratory configuration and how it achieved the expressed destinations.

Materials

Must add methods and materials in your article.

A Good Materials :-

Methods & Materials used to per research topic.

Result

Must add result in your article.

A Good Result :-

Results are as per aims and objective and useful to further research .

Conclusion

1)It can be concluded that the Engineering Units mainly concentrate on technical aspects and arbitrary methods as told by 46% and 54% of engineering units respectively while making human resource planning. Non-technical aspects are considered very less i.e. by 12% of engineering units only.
2)Regarding the use of methods for human resource planning by engineering units, it is inferred from the analysis that annual estimate method of vacancies has been used by 54% engineering units for human resource planning.

A Good Conclusion :-

You may propose future headings, for example, how the analysis may be adjusted to achieve an alternate target. Clarify the majority of your perceptions however much as could be expected, concentrating on systems.

References

- World Atlas, The New Standard Encyclopedia.
- Decenzo David A. and Stephen P Robbins [1989], Personnel/Human Resource Management, 3rd edition, Prentice Hall of India.
- Mamoria C.B. and Gankar S.V,[2001], Human Resource Management , Himalaya Publishing House, Mumbai.
- Pattanayak B., 2006, Human resource Management, Prentice Hall of India Pvt Ltd., New Delhi.

A Good References :-

There are Places where the Author P. G. Pawar Need to Cite a Reference, but Have Not

SUMMARY OF ARTICLE

No.		Very High	High	Average	Low	Very Low
1.	Interest of the topic to the readers		✓			
2.	Originally & Novelty of the ideas	✓				
3.	Importance of the proposed ideas	✓				
4.	Timelines			✓		
5.	Sufficient information to support the assertions made & conclusion drawn	✓				
6.	Quality of writing (Organization, Clarity, Accuracy Grammer)		✓			
7.	References & Citation (Up-to-date, Appropriate Sufficient)		✓			

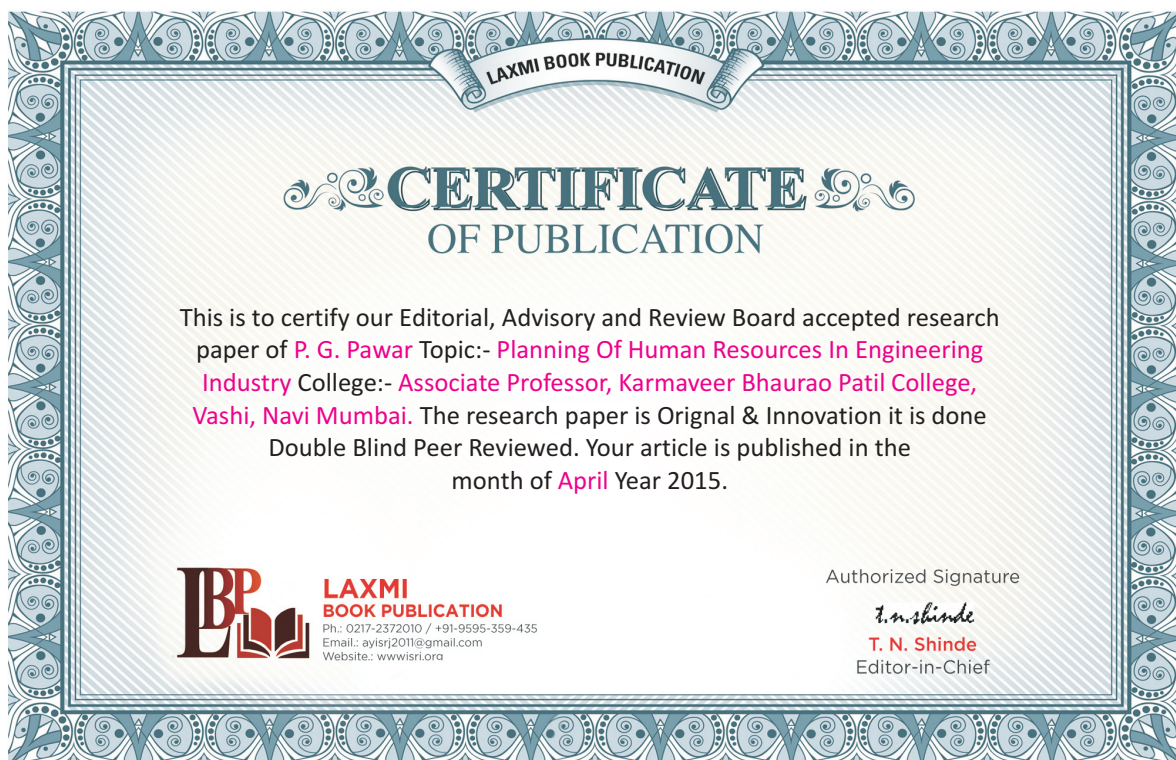
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REVIEWER COMMENTS

- This was a superb give an account of extremely intensive examination.
- The writing audit was careful, the approach was carefully exhaustive and fused the utilization of sufficient quantities of tests in dust size examination and blast tests.
- I discover no shortcoming at all with the routines, information examination, or conclusions.

Authorized Signature

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Review Editor

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