

# Article Review Report

**GRT**

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## ORIGINAL ARTICLE

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## GLOBALIZATION AND HUMAN RESOURCE



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## **REVIEW OF THE ARTICLE**

### **Globalization And Human Resource**

Mahesh Kumar Rachiyata

#### **ABSTRACT:**

The TITLE matches with the contents of the paper Human resource management is moving away from traditional personnel, administration, and transactional roles, which are increasingly outsourced. HRM is now expected to add value to the strategic utilization of employees and that employee programs inspect the business in measurable ways through globalization, therefore human Resources department are transforming as the modern business faces numerous and complex challenges, and exploit opportunities. The transformation of human resources today is a direct call of he rapid changes within business due to factors such as globalization.

#### **INTRODUCTION:**

The introduction provides a good, generalized background of the topic that quickly gives the reader an appreciation Human Resource Management is moving away from traditional personnel, administration, and transactional personnel, administration, and transactional roles, which are increasingly outsourced. HRM is now expected to add value to the strategic utilization of employees and that employee programs impact the business in measurable ways through globalization, therefore Human Resources department are transforming as the modern business faces numerous and complex challenges, and exploit opportunities. The transformation of human resources today is a direct call of the rapid changes within business due to factors such as globalization. In the global competition with the flat and connected new world, decision making in organizations has become increasingly intricate and convoluted.

#### **METHODOLOGY:**

Author has not mentioned any specific methodology. This study was descriptive in nature. Must add methodology in your article. Methodology used to per research topic.

#### **PRESENTATION OF RESULTS:**

Must add result in your article.

#### **A Good Result: -**

Results are as per aims and objective and useful to further research.

#### **REFERENCES:**

Prior publication by the author(s) of substantial portions of the data or study was appropriately acknowledged.

#### **RELEVANCE:**

The study was relevant to the mission of the journal or its audience. The study addresses important problems or issues; the study was worth doing.

## FUTURE RESEARCH SCOPE:

1. 22nd March 2014 International Conference on Quality Management (ICQM 2014) Raipur, India (<http://www.saise.org/icqm2014>)
2. 15th May 2014 V MEETINGS ON ETHICS AND POLITICAL PHILOSOPHY BRAGA, Portugal (<http://meetingsethicspoliticalphil.weebly.com/>)
3. Political Science Minor ([http://hilo.hawaii.edu/catalog/minor\\_pols.html](http://hilo.hawaii.edu/catalog/minor_pols.html))
4. International Studies Certificate (International Relations Concentration) ([http://hilo.hawaii.edu/catalog/cert\\_international-relations.html](http://hilo.hawaii.edu/catalog/cert_international-relations.html))
5. Political Science (POLS) Courses (<http://hilo.hawaii.edu/catalog/pols-courses.html>)

## SUMMARY OF ARTICLE

		Very High	High	Average	Low	Very Low
1.	Interest of the topic to the readers	✓				
2.	Originally & Novelty of the ideas			✓		
3.	Importance of the proposed ideas		✓			
4.	Timelines			✓		
5.	Sufficient information to support the assertions made & conclusion drawn		✓			
6.	Quality of writing(Organization, Clarity, Accuracy Grammer)	✓				
7.	References & Citation(Up-to-date, Appropriate Sufficient)			✓		

### Future Research Suggestions

This Article can expand further research for MINOR/MAJOR Research Project at UGC

