

# Article Review Report

# GRT

# Golden Research Thoughts

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## ORIGINAL ARTICLE

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## EVALUATION OF TRAINING AND DEVELOPMENT PROGRAM FOLLOWED BY ENGINEERING UNITS



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## **REVIEW OF THE ARTICLE**

### **Evaluation Of Training And Development Program Followed By Engineering Units**

Dr. P. G. Pawar

#### **ABSTRACT:**

The TITLE matches with the contents of the paper Generally speaking, evaluation of the training and development programme is the systematic appraisal by which an organization determines the worth, value, or meaning of something to someone. In evaluating the effectiveness of any training and development programme whatever be the method used the following criteria should always be kept in mind i) Objective, iii) Cost benefit analysis, iii) Flexibility, iv) Results obtained, v) Staff Required and vi) Improvement Possible.

#### **INTRODUCTION:**

The introduction provides a good, generalized background of the topic that quickly gives the reader an appreciation Generally speaking, evaluation of the training and development programme is the systematic appraisal by which an organization determines the worth, value, or meaning of something to someone. In evaluating the effectiveness of any training and development programme whatever be the method used the following criteria should always be kept in mind i) Objective, iii) Cost benefit analysis, iii) Flexibility, iv) Results obtained, v) Staff Required and vi) Improvement Possible.

#### **METHODOLOGY:**

Author has not mentioned any specific methodology. This study was descriptive in nature. Must add methodology in your article. Methodology used to per research topic.

#### **PRESENTATION OF RESULTS:**

The amount of data presented was sufficient and appropriate. Tables, graphs, or figures were used judiciously and agree with the text Evaluation of training programmes is needed to determine whether the training objectives are accomplished and to ensure whether any changes in trainee capabilities are due to the training programme, to determine the cost effectiveness of training and organizations is benefiting tangible due to training. Keeping in mind such purposes and to make training result oriented evaluation of training by engineering units is to be done.

#### **REFERENCES:**

Prior publication by the author(s) of substantial portions of the data or study was appropriately acknowledged.

#### **RELEVANCE:**

The study was relevant to the mission of the journal or its audience. The study addresses important problems or issues; the study was worth doing.

## FUTURE RESEARCH SCOPE:

1. Career For Faculty (<http://academicprofile.org/Professor/CareerForFaculty.aspx>)
2. Academic Plan (<http://academicprofile.org/Professor/AcademicPlan.aspx>)
3. Regarding Professor Promotion (<http://academicprofile.org/Professor/regardingPromotion.aspx>)
4. Fellowship for Post Doctoral (<http://academicprofile.org/Professor/FellowshipForPD.aspx>)
5. Online Course on Research (<http://onlineresearch.in/Default.aspx>)

## SUMMARY OF ARTICLE

		Very High	High	Average	Low	Very Low
1.	Interest of the topic to the readers		✓			
2.	Originally & Novelty of the ideas	✓				
3.	Importance of the proposed ideas		✓			
4.	Timelines			✓		
5.	Sufficient information to support the assertions made & conclusion drawn		✓			
6.	Quality of writing(Organization, Clarity, Accuracy Grammer)	✓				
7.	References & Citation(Up-to-date, Appropriate Sufficient)			✓		

### Future Research Suggestions

This Article can expand further research for MINOR/MAJOR Research Project at UGC

