

Article Review Report



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ORIGINAL ARTICLE

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CHANGING ROLE OF HR PROFESSIONALS THROUGH SIX SIGMA



Soft Skills for Six Sigma

Discover interpersonal skills that can help Six Sigma professionals

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REVIEW OF THE ARTICLE

Changing Role Of Hr Professionals Through Six Sigma

Ravish Chandra Verma

ABSTRACT:

The problem statement was clear and well articulated Since its inception at Motorola, six sigma has been widely adopted by many different types of organizations. The application of six sigma has still been the focus of study. In a world of intense competition, six sigma is considered to be an important management philosophy, supporting organizations in their efforts to obtain satisfied customers. Personnel and team that organizations select and assign to do the job as champion or sponsor is responsible to approve any conditions in the project

INTRODUCTION:

The introduction provides a good, generalized background of the topic that quickly gives the reader an appreciation More than a quarter of century after its inception, six sigma can be considered a mature framework for performance improvement as for maturity assessment at the organizational level. Traditionally, the six sigma framework is understood to be meant for manufacturing processes and has gained its popularity after successes at large corporations; however, after years of propagation and practice, six sigma has been subject to a wide variety of interpretations.

METHODOLOGY:

This study was conceptual in nature. Author described a variable under study in detail. The acronym DMAIC (design, measure, analyze, improve, and control) describes the methodology of six sigma. Define- In the first step, the problem is defined. Measure- In this phase, magnitude of the problem is measured. Analyze- The process which is involved is analyzed thoroughly. Improve- The process involved is improved to reduce time and cost. Control- This phase of six sigma makes sure that the problem does not recur.

PRESENTATION OF RESULTS:

The amount of data presented was sufficient and appropriate. Tables, graphs, or figures were used judiciously and agree with the text Six sigma is a methodology which can be seen as a toolkit to be adapted very flexibly by companies in order to enhance process quality. The main purpose of this paper was to develop a framework for effective six sigma implementation.

REFERENCES:

Prior publication by the author(s) of substantial portions of the data or study was appropriately acknowledged.

RELEVANCE:

The paper is properly organized and demands appreciation. I think the paper will satisfy the interest of the readers.

FUTURE RESEARCH SCOPE:

1. Innovation for Tomorrow's Enterprise – Research Areas: Digital consumers, Healthcare economy, Sustainable tomorrow, Emerging economies, Pervasive computing, Smarter organizations.
2. Certificate Courses in Commerce
<http://targetstudy.com/courses/commerce/#CertificateCoursesInCommerce>
3. International Conference on Franchising - A Gateway for Growth on 6th and 7th March 2014 organized by The Department of Commerce
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 E-mail : conferenceonfranchising2014@gmail.com

SUMMARY OF ARTICLE

		Very High	High	Average	Low	Very Low
1.	Interest of the topic to the readers	✓				
2.	Originally & Novelty of the ideas		✓			
3.	Importance of the proposed ideas	✓				
4.	Timelines			✓		
5.	Sufficient information to support the assertions made & conclusion drawn		✓			
6.	Quality of writing(Organization, Clarity, Accuracy Grammer)			✓		
7.	References & Citation(Up-to-date, Appropriate Sufficient)	✓				

Future Research Suggestions

This Article can expand further research for MINOR/MAJOR Research Project at UGC

