



Certificate

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Golden Research Thoughts

This is to certify that our Editorial, Advisory, and Review Board Accepted Research Paper of Dr. /Shri. /Smt.: K. V. Kannan Topic:- Evaluation Of Training: A Study Across The Employees With Reference To Selected It Companies In Chennai College:- Arignar Anna Govt.arts college, Vadachennimalai(p.o),Attur(Tk),Salem (Dt). The Research paper is Original & Innovative it is Done Double Blind Peer Reviewed. Your Article is Published in The Month of May Year 2014



Laxmi Book Publication
258/34, Raviwar Peth, Solapur-413005 Maharashtra India
Contact Detail: +91-0217-2372010 / 9595-359-435
e-Mail: ayisrj2011@gmail.com
Website: www.isrj.net

Authorized Signature
T. N. Shinde
Editor-in-Chief



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**Evaluation Of Training: A Study Across The Employees With
Reference To Selected It Companies In Chennai**



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Correspondence to,
K. V. Kannan
Asst. Professor and Head, Department of Business Administration, Arignar Anna Govt. arts college, Vadachennimalai(p.o),Attur(Tk),Salem (Dt).



How to Write Articles

Here are a few basic steps to take to craft an interesting, informative article.

Method 1 of 3: Come Up With An Idea

1. Get to know your audience. Decide who you need to write for before proceeding with planning or writing an article. Identify the needs of your readership. What do your readers need to know? How does your own knowledge match up against the information they need? This will be the easiest way for you to find a topic to write about

2. Be unique. If you are writing an article about something that other people are also writing about, try to be unique in how you approach the material

3. Be passionate. You should care about the topic you choose to write about. Your enthusiasm will show in your writing and it will be much more engaging for your readers

Method 2 of 3: Research Your Idea

1. Learn the basics. Get the general explanation of whatever you are trying to write about. This will give you a basic framework for what to look for as you research.

2. Find reliable sources. Now that you know what to look for, research your topic. You can use the internet, a library, conduct interviews, watch documentaries, or whatever you feel is appropriate to teach you everything you need to know about your topic. Be an expert!

3. Get different types of material. During your research, look for material that isn't text. This can be used or altered to add to your article.

Method 3 of 3: Write Your Article

1. Decide your length. Does this article have a word count? Do you need to fill a certain number of pages? Consider what type of content you're writing about and how much space that can fill, as well as how much needs to be written in order to cover the topic adequately, before proceeding with writing your article.

2. Outline your article. Before you begin formal writing, you will want to outline your article.

3. Edit your work. Before you submit your work, you will want to do some editing and revision. If time allows, wait for a day or two before editing

4. Respect the rights of other writers. If you are using information from an external source, be sure to cite the source at the bottom of the article.

5. Submit your work. When you've finished, submit your work in the appropriate manner: before editing.

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Laxmi Book Publication
258/34m Raviwar Peth, Solapur-413005 India
Contact: +91-217-2372010 / 9595-359-435
e-Mail: ayisrj2011@gmail.com
Website: www.isrj.net

Authorized Signature



Rajani Kota
Review Editor

Happy Writing...

Happy Writing...

ABSTRACT:

There have been several studies related to training and development. Very few of them have been conducted in IT companies. The present paper provides empirical evidence to ascertain the evaluation of the training offered by the IT companies across the employees in Chennai, Tamilnadu .Data was obtained from 146 employees working in the different IT Companies in Chennai.

Abstract Report: The Title Accurately Said The Study was About.

INTRODUCTION:

Training and development is a function of human resource management concerned with organizational activity aimed at bettering the performance of individuals and groups in organizational settings. It has been known by several names, including human resource development, and learning and development. Harrison observes that the name was endlessly debated by the Chartered Institute of Personnel and Development during its review of professional standards in 1999/2000.

Introduction Report: This Article Include Full Introduction, Methods, Results & Introduction Section.

METHODS & MATERIALS:

The study is based on primary data collection methods. Primary data were obtained through a questionnaire survey administered on a population of 150 employees of a private limited company. Out of it there are only 146 respondents has filled questionnaire. The sampling technique used for the research is called convenience sampling. A detailed questionnaire was constructed in a structured form based on the objectives of the research. The questionnaire consisted of 15 questions with respective alternate answers as options.

Methods & Materials Report: Tables/Boxes/Diagram & Images are Used to Explain Specific Points or Background Information. Figures That The Plotted Parameters are Clearly Mentioned.

RESULT:

Must add result in your article.

Result Report: Result report is blank .

CONCLUSION:

This study evaluation of training effectiveness with reference to IT companies in Chennai. Results indicate that male respondents has agree training need has been identifies before starting training it is mean score is 1.37 %. With regard to the performance standard female respondents strongly agree with all the facets of the performance stands its mean score is 1.79 and female respondents highly satisfied towards the trainee profile (mean score is 1.43). The respondents in the age range between 26 years to 30 years also have high value towards the performance standard of the training.

Conclusion Report: The Text is Rounded off with a Conclusion that Discusses the Implication of The Findings & Ideas Discussed & Their Impact on Future Research Direction.

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Reference Report: There are Places where the Author K. V. Kannan Need to Cite a Reference, but Have Not

RECOMMENDATIONS:

Abstract Report: Introduce New Regular For Content & Communication.

SUMMARY OF ARTICLE:

	Very	High	Average	Low	Very Low
1. Interest of the topic to the readers	✓				
2. Originally & Novelty of the ideas			✓		
3. Importance of the proposed ideas		✓			
4. Timelines		✓			
5. Sufficient information to support the assertions made & conclusion drawn			✓		
6. Quality of writing(Organization, Clarity, Accuracy Grammer)		✓			
7. References & Citation(Up-to-date, Appropriate Sufficient)			✓		

This Article is Innovative & Original, No Plagiarism Detected

Future Research Suggestions

This Article can expand further research for MINOR/MAJOR Research Project at UGC



Future Research Planning :

1. Career For Faculty (<http://academicprofile.org/Professor/CareerForFaculty.aspx>)
2. Academic Plan (<http://academicprofile.org/Professor/AcademicPlan.aspx>)
3. Regarding Professor Promotion (<http://academicprofile.org/Professor/regardingPromotion.aspx>)
4. Fellowship for Post Doctoral (<http://academicprofile.org/Professor/FellowshipForPD.aspx>)
5. Online Course on Research (<http://onlineresearch.in/Default.aspx>)