

# Article Review Report

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## ORIGINAL ARTICLE

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## PERFORMANCE APPRAISAL PRACTICES IN PRIVATE SECTOR BANKS.



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## **REVIEW OF THE ARTICLE**

### **Performance Appraisal Practices In Private Sector Banks.**

Udhav S. Waghmare

#### **ABSTRACT:**

The TITLE matches with the contents of the paper Performance appraisal (PA) includes all formal procedures used to evaluate personalities, contributions and potentials of group members in an organization. It is a continuous process to secure information necessary for making correct and objective decisions on employees. An efficient human resource practices of a bank is very important in the way of retaining compete employees, to improve their efficiency, to minimize human resource expenses, increasing profit of the bank. Banking services is one sector where a great degree of attention is being paid to PA Systems.

#### **INTRODUCTION:**

The introduction provides a good, generalized background of the topic that quickly gives the reader an appreciation Performance Appraisal is a concept that stated in the early 20th century. It is the process of obtaining, analyzing and recording information about an employee to evaluate and improve their performance. The success of the organization depends on the performance of the employees and it is the human tendency to judge everything and everyone around them. Performance appraisal includes all formal procedures used to evaluate personalities, contributions and potentials of group members in a organization.

#### **METHODOLOGY:**

Author has not mentioned any specific methodology. This study was descriptive in nature. Must add methodology in your article. Methodology used to per research topic.

#### **PRESENTATION OF RESULTS:**

The amount of data presented was sufficient and appropriate. Tables, graphs, or figures were used judiciously and agree with the text Performance appraisal (PA) includes all formal procedures used to evaluate personalities, contributions and potentials of group members in an organization. It is a continuous process to secure information necessary for making correct and objective decisions on employees. An efficient human resource practices of a bank is very important in the way of retaining compete employees, to improve their efficiency, to minimize human resource expenses, increasing profit of the bank.

#### **REFERENCES:**

Prior publication by the author(s) of substantial portions of the data or study was appropriately acknowledged.

#### **RELEVANCE:**

The study was relevant to the mission of the journal or its audience. The study addresses important problems or issues; the study was worth doing.

## FUTURE RESEARCH SCOPE:

1. Career For Faculty (<http://academicprofile.org/Professor/CareerForFaculty.aspx>)
2. Academic Plan (<http://academicprofile.org/Professor/AcademicPlan.aspx>)
3. Regarding Professor Promotion  
(<http://academicprofile.org/Professor/regardingPromotion.aspx>)
4. Fellowship for Post Doctoral (<http://academicprofile.org/Professor/FellowshipForPD.aspx>)
5. Online Course on Research (<http://onlineresearch.in/Default.aspx>)

## SUMMARY OF ARTICLE

		Very High	High	Average	Low	Very Low
1.	Interest of the topic to the readers		✓			
2.	Originally & Novelty of the ideas			✓		
3.	Importance of the proposed ideas		✓			
4.	Timelines	✓				
5.	Sufficient information to support the assertions made & conclusion drawn			✓		
6.	Quality of writing(Organization, Clarity, Accuracy Grammer)	✓				
7.	References & Citation(Up-to-date, Appropriate Sufficient)			✓		

### Future Research Suggestions

This Article can expand further research for MINOR/MAJOR Research Project at UGC

